

Job Description

Department	Analytical Research & Development (AR&D)
Position	Principal Scientist / Sr. Principal Scientist (Team Leader)
Reports to	Section Head - AR&D
Location	Hyderabad, India
<p>Summary of Job</p> <ul style="list-style-type: none"> Responsible for leading a team of 5 to 10 analysts and provide timely analytical support for delivering projects involving complex chemistry. Manage analytical support for development projects, involving analytical method familiarisation, development, transfer as well as specifications and standard test procedures required for scale up. 	
<p>Key Responsibilities</p> <ul style="list-style-type: none"> Responsible for the safe working of the team in a laboratory environment. To be aware of the project scope and finer aspects of scope as well as scope changes. Periodically review the progress of the project to ensure that the teams operate within project scope to deliver the scientific and delivery milestones with expected high QUOTIF. To review the data presented by team and technically guide them further/suggest course correction, wherever required. To collaborate and resolve issues with CFTs. Ensure that appropriate and meaningful data are generated during the development phase. Responsible for timely completion and review of method development / analytical technical reports and weekly updates. To be responsible for productivity, timely closure of investigation reports, calibration of equipment and maintenance of infrastructure of their lab / project. To personally participate in critical walk-throughs and in all investigation closures. Works on the quotes of new inquiries. To participate and contribute in technical brainstorming, Training and Development. Conducts performance appraisals for his team members and to give recommendations to manager. 	
No. of Reportees	5 to 10 Scientists
Qualification	M.Sc. or Ph.D. in Analytical chemistry, from a reputed university.
Experience	8 to 12 years of experience with Pharma industry, preferably CDMO; ideal candidate should have managed a team of at least 4 analysts

Key Competencies (Technical, Functional & Behavioural)

Technical & Functional:

- Sound knowledge and hands-on experience with various standard analytical techniques like UV-VIS, FTIR, GC, GCHS, GCMS, HPLC, LCMS.
- Experience with niche analytical techniques like NMR, XRPD, Prep-LC, SFC, DSC, TGA will be an added advantage.

Behavioural:

- Good inter-personal skills, a team player and proven leader.
- Should be able to lead a team of scientists to achieve project objectives.
- Positive Attitude with good attention to detail.
- Excellent communication, both verbal and written with good listening skills.
- Good project management and supervisory skills.
- Learning mindset to proactively upskill own scientific expertise and that of team.