

Job Description

Department	Process Engineering
Position	Senior engineer / Assistant manager – Technology Transfer
Reports to	AGM / DGM / GM – Technology transfer
<p>Key Responsibilities</p> <ul style="list-style-type: none"> To engage in tech transfer activities and create technical content as a part of the technology transfer activities – PID's, equipment mapping, Risk assessment reports, Batch production record, Process Flow diagrams etc. Perform engineering calculations to enable equipment sizing, equipment design and suitability evaluation Work and collaborate with Chemistry teams in the labs and the pilot plant and design and execution of experiments to ensure robust trouble free processes are developed Monitor products and processes on the shopfloor after they go live and identify trouble spots in new products and troubleshoot them effectively. Interact with various functions to ensure that tech transfer activities are performed smoothly, on time and with no errors. Take up initiatives to improve productivity and technical accuracy. 	
No. of Reportees	None
Qualification	4 years full time Bachelors degree in Chemical Engineering , Masters degree preferable
Experience	3-6 years of experience minimum in the Pharma industry, preferably with a CDMO / Pharma generics company .
<p>Key Competencies (Technical, Functional & Behavioural)</p> <p>Technical & Functional:</p> <ul style="list-style-type: none"> Good fundamental chemical engineering knowledge in various aspects of chemical engineering operations and expertise. Working knowledge of advanced chemistry. Completely proficient in chemical plant operations . Good working knowledge of plant automation and instrumentation. Knowledge of basic chemical engineering calculations like hydraulics, heat transfer , mass transfer . <p>Behavioural:</p> <ul style="list-style-type: none"> Negotiating skills and persuasion skills. Good inter-personal skills – a team player. Positive Attitude with good attention to detail. Listening skills. Excellent communication (both written and verbal). Learning mindset - proactively upskills own scientific expertise. Mentoring and coaching skills 	