

## Job Description

<b>Department</b>	Process Engineering
<b>Position</b>	AGM/DGM/Team leader – Technology Transfer
<b>Reports to</b>	General Manager, Technology Transfer
<p><b>Key Responsibilities</b></p> <ul style="list-style-type: none"> <li>To lead and guide a team of engineers to perform scale up activities and deliver products and processes and work by “OTIF”.</li> <li>Identify trouble spots in new products and troubleshoot them effectively.</li> <li>Interact with various functions to ensure that tech transfer activities are performed smoothly, on time and with no errors.</li> <li>Ensure all technical content generated by the team is error free and studied to ensure a high level of technical accuracy.</li> <li>Take up initiatives to improve productivity and technical accuracy.</li> <li>Guide and mentor the team to develop technical skills and expertise.</li> </ul>	
<b>No. of Reportees</b>	4-8 engineers
<b>Qualification</b>	4 years full time Bachelors degree in Chemical Engineering , Masters degree preferable
<b>Experience</b>	10 years of experience minimum in the Pharma industry, preferably with a CDMO / Pharma generics company .
<p><b>Key Competencies (Technical, Functional &amp; Behavioural)</b></p> <p><b>Technical &amp; Functional:</b></p> <ul style="list-style-type: none"> <li>Good fundamental chemical engineering knowledge in various aspects of chemical engineering operations and expertise.</li> <li>Good working knowledge of advanced chemistry.</li> <li>Completely proficient in chemical plant operations.</li> <li>Good working knowledge of plant automation and instrumentation.</li> <li>Good knowledge of basic chemical engineering calculations like hydraulics, heat transfer , mass transfer.</li> <li>Working knowledge of product costing.</li> </ul> <p><b>Behavioural:</b></p> <ul style="list-style-type: none"> <li>Good inter-personal skills – a team player.</li> <li>Positive Attitude with good attention to detail.</li> <li>Listening skills.</li> <li>Excellent communication (both written and verbal).</li> <li>Learning mindset - proactively upskills own scientific expertise.</li> <li>Mentoring and coaching skills .</li> </ul>	