



Sai

Make it better
together

Social Accountability Policy

31-Aug-2023

Sai Life Sciences considers Human Rights and Wellbeing of its Employees as fundamental and essential to sustainable growth.

As a leading global CRO-CDMO, the company is committed to support the drug discovery, development and manufacturing programs of global innovator companies in a responsible manner by way of:

- Adhering to all national / other applicable laws and any other requirements to which the organisation subscribes to.
- Detecting, preventing, and minimising / eliminating risks to potential non-conformance to SA 8000 including the health and safety of personnel.
- Providing a framework for implementing and effectively reviewing SA 8000 elements.
- Enhancing awareness amongst employees and contractors through systematic communication and training.
- Engaging with interested parties through consultation and participation to attain sustainable compliance to SA 8000 requirements.
- Communicating the Social Accountability policy and associated information to all the employees, contractors and interested parties.

K Ranga Raju
Chairman

Krishna Kanumuri
Managing Director & CEO