



Sai

Make it better
together

Health, Safety & Environmental Policy

March 18, 2024

Sai Life Sciences considers Health, Safety and Environment (HSE) to be an integral part of long-term business strategy and a driver for sustainable growth.

We aim to protect our employees, contractors, customers, shareholders, neighbours, local communities, statutory authorities and interested parties from occupational injuries, ill-health, and environmental pollution.

We are committed to conduct our manufacturing operations and other pharmaceutical services in a safe, eco-friendly and responsible manner by:

- Adhering to all applicable compliance obligations and other requirements
- Conducting programs to maintain and improve occupational health, and social well-being of our employees and associates
- Proactively assessing health and safety risks, environmental aspects of our activities, products, and services throughout the product lifecycle
- Eliminating hazards through systematic and proactive hazard identification, risk assessment for prevention of occupational ill-health and injuries
- Protecting the environment including prevention of pollution, conservation of resources, promotion of biodiversity and ecosystems
- Reducing the carbon footprint of our operations through implementation of energy efficient technologies and utilization of renewable energy to combat climate change
- Providing a framework for setting and reviewing occupational health, safety and environment objectives and targets for continual improvement
- Enhancing awareness among employees and contractors through systematic training and by facilitating consultation and participation of employees in HSE related matters
- Communicating and making HSE policy available to all the employees, contractors and interested parties

Krishna Kanumuri
Managing Director & CEO

Sauri Gudlavalleti
Chief Operating Officer