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# Biodiversity Policy

September 4, 2024

Version: 00

## Vision

Sai Life Sciences recognizes the critical importance of biodiversity conservation as an essential component of sustainable development and environmental stewardship. We are committed to aligning our operations with the principles of the India Business and Biodiversity Initiative (IBBI) to achieve a net positive impact on biodiversity.

## Specific Objectives

Our biodiversity policy aims to:

- **No Net Loss and Net Positive Impact:** Achieve no net loss of biodiversity at all our sites and actively contribute to a net positive impact on biodiversity in the surrounding regions.
- **Legal Compliance:** Ensure full compliance with all relevant legal and statutory requirements pertaining to biodiversity conservation and sustainable resource management.
- **Sustainable Resource Use:** Promote the sustainable use of resources through responsible sourcing of raw materials, water conservation, energy efficiency, and waste reduction initiatives.
- **Climate Change Mitigation:** Adopt eco-friendly practices and minimize greenhouse gas emissions to mitigate the impacts of climate change on biodiversity.
- **Ecosystem Protection and Restoration:** Safeguard and restore biodiversity, including the status of known threatened species, through habitat restoration, conservation, reforestation, and afforestation initiatives.
- **Stakeholder Engagement:** Actively engage and collaborate with local communities, indigenous peoples, relevant stakeholders, and value chain partners to raise awareness, foster understanding, and encourage collaborative action for biodiversity conservation.
- **Capacity Building:** Conduct training programs for employees, suppliers, and local communities to enhance knowledge and skills related to biodiversity and ecosystem conservation.
- **Transparency and Reporting:** Publicly disclose our biodiversity performance, including progress towards our targets, through regular reporting mechanisms.

## Specific Objectives:

- Increase tree plantation by 10% year on year
- Reduce specific water consumption by 25% and reduce specific greenhouse gas emissions by 30% by the year FY 2027 considering FY 2022 as the baseline year

## Integration with Business Strategy:

Biodiversity considerations are an integral part of our overall business strategy and decision-making processes. We will:

- Integrate biodiversity into our risk management strategies.
- Incorporate biodiversity considerations into our supply chain management and procurement policies.
- Promote sustainable product design and innovation that minimizes our environmental footprint.



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## **Monitoring and Evaluation:**

We will regularly monitor and evaluate our progress towards our biodiversity objectives and targets through:

- Biodiversity surveys and assessments.
- Tracking of key performance indicators (KPIs).
- Regular internal and external audits.

## **Continuous Improvement:**

We are committed to continuous improvement in our biodiversity performance. We will regularly review and update this policy to ensure its effectiveness and alignment with the latest scientific knowledge and best practices.

**Krishna Kanumuri**  
Managing Director & CEO

**Sauri Gudlavalleti**  
Chief Operating Officer