



Sai

Make it better
together

Health, Safety and Environmental Policy

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Sai Life Sciences considers Health, Safety and Environment (HSE) to be an integral part of long-term business strategy and a driver for sustainable growth. We are committed to safeguarding health, safety, and well-being of our employees, contractors, and visitors.

Our goal is to prevent accidents, injuries, and ill health within the workplace. We aim to protect the environment and minimize environmental pollution resulting from our organization's activities, products or services and promoting sustainable practices. We are committed to conducting our manufacturing operations and other pharmaceutical services in a safe, eco-friendly and responsible manner by:

- Adhering to all applicable compliance obligations and other requirements
- Conducting programs to maintain and improve occupational health, and social well-being of our employees and associates
- Proactively assessing health and safety risks, environmental aspects of our activities, products, and services throughout the product lifecycle considering life cycle perspective in our operations from cradle to grave in all potential points where we have direct control across the value chain including our suppliers, logistics partners and customer on their Environment health and safety aspects as concerned with our product
- Eliminating hazards through systematic and proactive hazard identification, risk assessment for prevention of occupational ill-health and injuries
- Protecting the environment including prevention of pollution, conservation of resources, promotion of biodiversity and ecosystems
- Reducing the carbon footprint of our operations through implementation of energy efficient technologies and utilization of renewable energy to combat climate change
- Providing a framework for setting and reviewing occupational health, safety and environment objectives and targets for continual improvement
- Enhancing awareness among employees and contractors through systematic training and by facilitating consultation and participation of employees in HSE related matters
- Communicating and making HSE policy available to all the employees, contractors and interested parties

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Managing Director & CEO

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