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Water Policy

August 16, 2024

Version: 00

Vision: To achieve water sustainability across all Sai Life Sciences operations and value chain by minimizing water consumption, maximizing efficiency, and promoting responsible water stewardship.

Guiding Principles:

- **Compliance:** Adhere to all applicable local, regional, and national water regulations.
- **Efficiency:** Continuously improve water use efficiency across all operations.
- **Reduction:** Minimize water consumption and withdrawals, particularly in water-stressed areas.
- **Reuse and Recycling:** Maximize opportunities for water reuse and recycling.
- **Innovation:** Invest in innovative technologies and practices for water conservation.
- **Transparency:** Maintain transparent reporting and communication on water management performance.
- **Community Engagement:** Engage with local communities on water conservation and stewardship initiatives.
- **Value Chain Collaboration:** Extend water conservation efforts across the supply chain.

Specific Objectives:

- **Consumption:**
 - Achieve a 25% reduction in specific water consumption by FY27, with FY22 as the baseline year.
 - Implement water metering and monitoring systems at all sites to track and analyze water usage.
 - Set and monitor site-specific water consumption targets based on local water availability and operational needs.
- **Rainwater Harvesting:**
 - Maximize rainwater harvesting potential at our sites and utilize harvested rainwater for non-potable purposes such as irrigation, cooling towers, and toilet flushing.
- **Wastewater Treatment and Reuse:**
 - Treat all wastewater to meet regulatory discharge standards.
 - Explore opportunities for wastewater reuse within operations.
 - Minimize pollution load discharged to municipal treatment plants.
- **Water Risk Management:**
 - Conduct comprehensive water risk assessments at all operational sites, considering both current and future water availability and quality.
 - Develop and implement water risk mitigation plans, including water conservation measures, alternative water source identification, and emergency response protocols.
 - Engage with suppliers to understand and mitigate water risks in the supply chain.



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- **Employee Engagement:**

- Raise employee awareness on water conservation through training, communication campaigns, and recognition programs.
- Encourage employee participation in water-saving initiatives and reward innovative solutions.

- **Community Initiatives:**

- Support community-based water conservation and stewardship programs.
- Partner with local stakeholders to address water challenges in the communities where we operate.

- **Implementation and Monitoring:**

- A dedicated Water Management Team will be established to oversee the implementation of this policy.
- Site-specific water management plans will be developed and implemented, outlining specific targets, actions, and responsibilities.
- Regular monitoring and reporting of water consumption, wastewater discharge, and other key performance indicators will be conducted.
- Periodic reviews of the policy will be undertaken to ensure its effectiveness and alignment with evolving water challenges and best practices.

Reporting:

- Sai Life Sciences will publicly report on its water management performance through its annual sustainability report.
- The report will include information on water consumption, wastewater discharge, water risk assessment findings, and progress towards achieving the policy objectives.

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