

Date: 20 March 2025

To National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 NSE Scrip Symbol: SaiLife	To BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400001 BSE Scrip Code: 544306
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Sub: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015 - Allotment of equity shares under Employees Stock Option Plan 2008 (“ESOP 2008”) and Management ESOP Plan 2018 (“ESOP 2018”).

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”), we wish to inform you that the Board of Directors of the Company has approved and allotted 3,00,000 fully paid-up equity shares of Re.1/ each upon exercise of options granted under ESOP 2018 and 3,000 fully paid-up equity shares of Re.1/ each upon exercise of options granted under ESOP 2008, in their Meeting held on 20th March 2025.

The details required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed herewith as Annexure-A (ESOP 2018) and Annexure-C (ESOP 2008).

Further, the details required as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are enclosed as Annexure-B (ESOP2018) and Annexure-D (ESOP 2008).

We request you to take note of the same and oblige.

Thank you.

For **Sai Life Sciences Limited**

Runa Karan
Company Secretary & Compliance Officer
Membership No.: A13721

Encl: As above

Sai Life Sciences Limited (CIN: U24110TG1999PLC030970)

Corporate office

L4-01 & 02, SLN Terminus, Survey
#133, Gachibowli Miyapur Road,
Gachibowli, Hyderabad – 500032,
Telangana, India.

Registered office

Plot No. DS-7, IKP Knowledge Park, Turkapally
(V), Shameerpet Mandal, Medchal-Malkajgiri
(Dist), Hyderabad -500078, Telangana, India.

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Annexure-A

Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

1	Company name and address of Registered Office: Sai Life Sciences Limited Plot No. DS-7, IKP Knowledge Park, Turkapally (V) Shameerpet Mandal, Medchal-Malkajgiri Dist, Rangareddi, Hyderabad, Telangana, India, 500078					
2	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")					
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: 08 January 2025 (BSE & NSE)					
4	Filing Number, if any: <table border="1" data-bbox="316 955 1026 1024"> <tr> <td>BSE</td> <td>220874</td> </tr> <tr> <td>NSE</td> <td>46557</td> </tr> </table>		BSE	220874	NSE	46557
BSE	220874					
NSE	46557					
5	Title of the Scheme pursuant to which shares are issued, if any: Management ESOP Plan 2018					
6	Kind of security to be listed: Equity Shares					
7	Par value of the shares: Re 1/- per share					
8	Date of issue of shares: 20 March 2025 (Allotment on exercise of options)					
9	Number of shares issued: 3,00,000					
10	Share Certificate No., if applicable: Not Applicable. Shares are issued in Dematerialized form					
11	Distinctive number of the share, if applicable: 20,80,99,390 to 20,83,99,389 (both inclusive)					
12	ISIN Number of the shares if issued in Demat: INE570L01029					
13	Exercise price per share: 300000 Equity Shares at a price of Rs 127.30/- per share (ESOP 2018)					
14	Premium per share: Re. 126.30/- Per Share (ESOP 2018)					
15	Total Issued shares after this issue: 20,83,99,389					

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Sai

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together

16	Total Issued share capital after this issue: 20,83,99,389
17	Details of any lock-in on the shares: NA
18	Date of expiry of lock-in: NA
19	Whether shares identical in all respects to existing shares if not, when will they become identical: NA
20	Details of listing fees, if payable: NA

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Annexure-B

Details required under Regulation 30 read with Schedule III of the Listing Regulations and as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024.

Sl. No.	Disclosures	Particulars – ESOP 2018
a)	brief details of options granted	The present instance is for allotment of shares upon exercise of 300,000 options under Management ESOP Plan 2018
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c)	total number of shares covered by these options	The present disclosure is in respect of allotment of 3,00,000 shares made on 20 March 2025.
d)	pricing formula	The price payable by an Employee on Exercise is determined by the Nomination and Remuneration Committee and in conformity with applicable accounting Standards, the SEBI SBEB & SE Regulations as applicable from time to time.
e)	options vested	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
f)	time within which option may be exercised	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
g)	options exercised	The present instance is for allotment of shares upon exercise of 300,000 options under Management ESOP Plan 2018.
h)	money realized by exercise of options	INR 3,81,90,000/-
i)	the total number of shares arising as a result of exercise of option	3,00,000
j)	options lapsed	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
k)	variation of terms of options	NA
l)	brief details of significant terms	The objective of ESOP 2018 is to provide an incentive to attract, retain and reward employees and contribute to the growth of the Company. The ESOP 2018 has a maximum vesting period of 5 years with multiple options of vesting as per clause 5 of the ESOP 2018. The exercise period is till the employee is in the service of the company as per clause 7 of ESOP 2018.
m)	subsequent changes or cancellation or exercise of such options	NA
n)	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

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Annexure-C

Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

1	Company name and address of Registered Office: Sai Life Sciences Limited Plot No. DS-7, IKP Knowledge Park, Turkapally (V) Shameerpet Mandal, Medchal-Malkajgiri Dist, Rangareddi, Hyderabad, Telangana, India, 500078					
2	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")					
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: 08 January 2025 (BSE & NSE)					
4	Filing Number, if any: <table border="1" data-bbox="316 955 1026 1024"> <tr> <td>BSE</td> <td>220872</td> </tr> <tr> <td>NSE</td> <td>46558</td> </tr> </table>		BSE	220872	NSE	46558
BSE	220872					
NSE	46558					
5	Title of the Scheme pursuant to which shares are issued, if any: Employees Stock Option Plan 2008					
6	Kind of security to be listed: Equity Shares					
7	Par value of the shares: Re 1/- per share					
8	Date of issue of shares: 20 March 2025 (Allotment on exercise of options)					
9	Number of shares issued: 3,000					
10	Share Certificate No., if applicable: Not Applicable. Shares are issued in Dematerialized form					
11	Distinctive number of the share, if applicable: 20,83,99,390 to 20,84,02,389 (both inclusive)					
12	ISIN Number of the shares if issued in Demat: INE570L01029					
13	Exercise price per share: Rs. 188.90/- Per Share.					
14	Premium per share: Re 187.90/- per share					
15	Total Issued shares after this issue: 20,84,02,389					

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16	Total Issued share capital after this issue: 20,84,02,389
17	Details of any lock-in on the shares: NA
18	Date of expiry of lock-in: NA
19	Whether shares identical in all respects to existing shares if not, when will they become identical: NA
20	Details of listing fees, if payable: NA

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Annexure-D

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Sl. No.	Disclosures	Particulars – ESOP 2008
a)	brief details of options granted	The present instance is for allotment of shares upon exercise of 3000 options under ESOP 2008.
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c)	total number of shares covered by these options	The present disclosure is in respect of allotment of 3,000 shares made on 20 March 2025.
d)	pricing formula	The price payable by an Employee on Exercise is determined by the Nomination and Remuneration Committee and in conformity with applicable accounting Standards, the SEBI SBEB & SE Regulations as applicable from time to time.
e)	options vested	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
f)	time within which option may be exercised	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
g)	options exercised	The present instance is for allotment of shares upon exercise of 3000 options under ESOP 2008.
h)	money realized by exercise of options	INR 5,66,700/-
i)	the total number of shares arising as a result of exercise of option	3,000
j)	options lapsed	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
k)	variation of terms of options	NA
l)	brief details of significant terms	The objective of ESOP 2008 is to provide an incentive to attract, retain and reward employees and contribute to the growth of the Company. The ESOP 2008 has a maximum vesting period of 5 years with multiple options of vesting as per clause 5 of the ESOP 2008. The exercise period is till the employee is in the service of the company as per clause 7 of ESOP 2008.
m)	subsequent changes or cancellation or exercise of such options	NA
n)	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

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