

DOCUMENT DETAILS

Document Number	HSE-POL-03
Document Name	Biodiversity Policy
Department	Management
Category	HSE POLICIES
Version No	00
Effective Date	10/Mar/2025
Next Review Date	09/Mar/2030

SIGNATURES

ROLE	NAME	DESIGNATION	DEPARTMENT	DATE&TIME
PREPARED BY	Manasvi Nuka	Executive	Corporate HSE	19/Feb/2025 13:08
CHECKED BY	Anand M	Manager	Corporate HSE	19/Feb/2025 13:10
REVIEWED BY	SreeKrishna Chopperla.	Vice President	Corporate HSE	28/Feb/2025 17:08
REVIEWED BY	Sauri Gudlavalleti	Chief Operating Officer	Management	01/Mar/2025 22:13
APPROVED BY	Krishna Kanumuri.	MD & CEO	Management	03/Mar/2025 17:22

ELECTRONIC SIGNATURE PAGE

Policy Number : HSE-POL-03	BIODIVERSITY POLICY	Effective Date : 10/Mar/2025
Version : 00		Next Review : 09/Mar/2030
Supersedes : NA		Page Number : 1 of 3
Department : Corporate HSE		

I. PURPOSE:

This policy aims to contribute to biodiversity preservation and enhancement by integrating conservation into sustainable development practices. By adhering to the guidelines and principles set forth by the India Business and Biodiversity Initiative (IBBI), Sai Life Sciences fosters a collaborative approach to biodiversity management. This policy strives for a net positive impact on biodiversity, going beyond mitigation to enhance and restore natural habitats.

II. SCOPE:

This policy is applicable to all facilities of Sai Life Sciences Ltd. It sets specific guidelines for engaging with stakeholders, including vendors, customers, and local communities, to promote shared responsibility and collective action toward a sustainable future.

III. GUIDING PRINCIPLES:

Our biodiversity policy aims to:

- **No Net Loss and Net Positive Impact:** Achieve no net loss of biodiversity at all our sites and actively contribute to a net positive impact on biodiversity in the surrounding regions.
- **Legal Compliance:** Ensure full compliance with all relevant legal and statutory requirements pertaining to biodiversity conservation and sustainable resource management.
- **Sustainable Resource Use:** Promote the sustainable use of resources through responsible sourcing of raw materials, water conservation, energy efficiency, and waste reduction initiatives.
- **Climate Change Mitigation:** Adopt eco-friendly practices and minimize greenhouse gas emissions to mitigate the impacts of climate change on biodiversity.
- **Ecosystem Protection and Restoration:** Safeguard and restore biodiversity, including the status of known threatened species, through habitat restoration, conservation, reforestation, and afforestation initiatives.
- **Stakeholder Engagement:** Actively engage and collaborate with local communities, indigenous peoples, relevant stakeholders, and value chain partners to raise awareness, foster understanding, and encourage collaborative action for biodiversity conservation.

Policy Number : HSE-POL-03	BIODIVERSITY POLICY	Effective Date : 10/Mar/2025
Version : 00		Next Review : 09/Mar/2030
Supersedes : NA		Page Number : 2 of 3
Department : Corporate HSE		

- **Capacity Building:** Conduct training programs for employees, suppliers, and local communities to enhance knowledge and skills related to biodiversity and ecosystem conservation.
- **Transparency and Reporting:** Publicly disclose our biodiversity performance, including progress towards our targets, through regular reporting mechanisms.

IV. OBJECTIVES:

- Increase tree plantation by 10% year on year.
- Reduce specific water consumption by 25% and reduce specific greenhouse gas emissions by 30% by the year FY 2027 considering FY 2022 as the baseline year.

Integration with Business Strategy:

Biodiversity considerations are an integral part of our overall business strategy and decision-making processes. We will:

- Integrate biodiversity into our risk management strategies.
- Incorporate biodiversity considerations into our supply chain management and procurement policies.
- Promote sustainable product design and innovation that minimizes our environmental footprint.

V. MONITORING AND EVALUATION:

We regularly monitor and evaluate our progress towards our biodiversity objectives and targets through:

- Biodiversity surveys and assessments.
- Tracking of key performance indicators (KPIs).

Continuous Improvement:

We are committed to continuous improvement in our biodiversity performance. We will regularly review and update this policy to ensure its effectiveness and alignment with the latest scientific knowledge and best practices.

Policy Number : HSE-POL-03	BIODIVERSITY POLICY	Effective Date : 10/Mar/2025
Version : 00		Next Review : 09/Mar/2030
Supersedes : NA		Page Number : 3 of 3
Department : Corporate HSE		

VI. RESPONSIBILITIES:

The HSE team will be responsible for overseeing the implementation and monitoring of this policy.

VII.COMMUNICATION:

The policy is regularly updated by the HSE team and all changes will be communicated to the relevant stakeholders through various channels, including the company intranet, training program and other appropriate means.

VIII. REVIEW:

The policy will be reviewed as and when required, to ensure its continued effectiveness and relevance in the face of evolving sustainability regulations and best practices.