

## DOCUMENT DETAILS

Document Number	HSE-POL-02
Document Name	Climate Action Policy
Department	Management
Category	HSE POLICIES
Version No	00
Effective Date	10/Mar/2025
Next Review Date	09/Mar/2030

## SIGNATURES

ROLE	NAME	DESIGNATION	DEPARTMENT	DATE&TIME
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ELECTRONIC SIGNATURE PAGE

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## I. PURPOSE:

This policy aims to minimize our carbon footprint, transition to a low-carbon economy, and contribute to a sustainable future through responsible practices and innovative solutions.

## II. SCOPE:

This policy is applicable to all facilities of Sai Life Sciences Ltd. It sets specific guidelines for engaging with stakeholders, including vendors, customers, and local communities, to promote shared responsibility and collective action toward a sustainable future.

## III. GUIDING PRINCIPLES:

- **Science-Based Targets:** Align our emissions reduction targets with the latest climate science and the goals of the Paris Agreement.
- **Continuous Improvement:** Continuously improve our environmental performance and reduce our carbon emissions across all operations and value chain.
- **Innovation:** Invest in and promote innovative technologies and practices for climate mitigation and adaptation.
- **Transparency:** Maintain transparent reporting and communication on our climate performance.
- **Collaboration:** Collaborate with stakeholders across our value chain to address climate change collectively.

## IV. OBJECTIVES:

### Emissions Reduction:

- Achieve a 30% reduction in Scope 1 and Scope 2 GHG emissions by FY 2027 from a FY 2022 baseline.
- Set ambitious Scope 3 emissions reduction targets in line with SBTi commitments.
- Transition to 100% renewable electricity by 2030.
- Phase out fossil fuel-based vehicles and equipment, transitioning to electric alternatives.

### Climate Resilience:

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- Assess climate-related risks and vulnerabilities across our operations and value chain.
- Develop and implement adaptation measures to enhance resilience to climate change impacts.

#### **Employee Engagement:**

- Raise employee awareness on climate change and sustainability through training and engagement programs.
- Encourage and support employee-led initiatives that contribute to climate action.

#### **Value Chain Engagement:**

- Engage with suppliers and customers to promote climate action and reduce emissions across the value chain.
- Collaborate on sustainable transportation and logistics solutions.

#### **Carbon Offsetting:**

- Invest in high-quality carbon offset projects to compensate for unavoidable emissions.
- Prioritize nature-based solutions and community-focused offset projects.

#### **Advocacy:**

- Advocate for policies that support climate action and a just transition to a low-carbon economy.
- Engage with industry associations and policymakers to promote climate-friendly practices.

### **V. IMPLEMENTATION AND MONITORING:**

- Site-specific climate action plans will be developed and implemented, outlining specific targets, actions, and responsibilities.
- Regular monitoring and reporting of GHG emissions, energy consumption, and other key performance indicators will be conducted.
- An annual review of the policy will be undertaken to ensure its effectiveness and alignment with evolving climate science and best practices.

### **VI. REPORTING:**

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- We will publicly report on its climate performance through its annual sustainability report and other communication channels.
- The reporting will be aligned with recognized frameworks such as the Global Reporting Initiative (GRI) and the Task Force on Climate-Related Financial Disclosures (TCFD).

## **VII. RESPONSIBILITIES:**

HSE and Climate action teams will be responsible for overseeing the implementation and monitoring of this policy.

## **VIII. COMMUNICATION:**

The policy is regularly updated by the HSE team and all changes will be communicated to the relevant stakeholders through various channels, including the company intranet, training program and other appropriate means.

## **IX. REVIEW:**

The policy will be reviewed as and when required, to ensure its continued effectiveness and relevance in the face of evolving sustainability regulations and best practices.