

DOCUMENT DETAILS

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SIGNATURES

ROLE	NAME	DESIGNATION	DEPARTMENT	DATE&TIME
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ELECTRONIC SIGNATURE PAGE

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I. PURPOSE:

The purpose of this policy is to outline our commitment to achieve water sustainability across all operations of Sai Life Sciences by minimizing water consumption and promoting responsible water stewardship.

II. SCOPE:

This policy is applicable to all facilities of Sai Life Sciences Ltd. It sets specific guidelines for engaging with stakeholders, including vendors, customers, and local communities, to promote shared responsibility and collective action toward a sustainable future.

III. GUIDING PRINCIPLES:

- **Compliance:** Adhere to all applicable local, regional, and national water regulations.
- **Efficiency:** Continuously improve water use efficiency across all operations.
- **Reduction:** Minimize water consumption and withdrawals, particularly in water-stressed areas.
- **Reuse and Recycling:** Maximize opportunities for water reuse and recycling.
- **Innovation:** Invest in innovative technologies and practices for water conservation.
- **Transparency:** Maintain transparent reporting and communication on water management performance.
- **Community Engagement:** Engage with local communities on water conservation and stewardship initiatives.
- **Value Chain Collaboration:** Extend water conservation efforts across the supply chain.

IV. OBJECTIVES:

Consumption:

- Achieve a 25% reduction in specific water consumption by FY 2027, with FY 2022 as the baseline year.
- Set and monitor site-specific water consumption targets based on local water availability and operational needs.

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Rainwater Harvesting:

- Maximize rainwater harvesting potential at our sited and utilize harvested rainwater for non-potable purposes such as irrigation, cooling towers, and toilet flushing.

Wastewater Treatment and Reuse:

- Treat all wastewater to meet regulatory discharge standards.
- Explore opportunities for wastewater reuse within operations.
- Minimize pollution load discharged to municipal treatment plants.

Water Risk Management:

- Conduct comprehensive water risk assessments at all operational sites, considering both current and future water availability and quality.
- Develop and implement water risk mitigation plans, including water conservation measures, alternative water source identification, and emergency response protocols.
- Engage with suppliers to understand and mitigate water risks in the supply chain.

Employee Engagement:

- Raise employee awareness on water conservation through training, communication campaigns, and recognition programs.
- Encourage employee participation in water-saving initiatives and reward innovative solutions.

Community Initiatives:

- Support community-based water conservation and stewardship programs.
- Partner with local stakeholders to address water challenges in the communities where we operate.

Implementation and Monitoring:

- Site-specific water management plans will be developed and implemented, outlining specific targets, actions, and responsibilities.
- Regular monitoring and reporting of water consumption, wastewater discharge, and other key performance indicators will be conducted.

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- Periodic reviews of the policy will be undertaken to ensure its effectiveness and alignment with evolving water challenges and best practices.

V. REPORTING:

- Sai Life Sciences will publicly report on its water management performance through its annual sustainability report.
- The report will include information on water consumption, wastewater discharge, water risk assessment findings, and progress towards achieving the policy objectives.

VI. RESPONSIBILITIES:

HSE and Water management teams will be responsible for overseeing the implementation and monitoring of this policy.

VII. COMMUNICATION:

The policy is regularly updated by the HSE team and all changes will be communicated to the relevant stakeholders through various channels, including the company intranet, training program and other appropriate means.

VIII. REVIEW

The policy will be reviewed as and when required, to ensure its continued effectiveness and relevance in the face of evolving sustainability regulations and best practices.