

11 November 2025

To National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 NSE Scrip Symbol: SAILIFE	To BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400001 BSE Scrip Code: 544306
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Sub: Press Release regarding Recruitment Drive for 200 Scientists to Support Growing Demand for Discovery & CMC Services.

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) this is to inform you that the Company has announced plans to recruit 200 scientists in November 2025 to meet the increasing demand for its Discovery and CMC services. The company will conduct walk-in interviews in Bengaluru on November 15-16, 2025 at Sai Vishram Business Hotel, Hebbagodi, from 9:00 a.m. to 5:00 p.m.

The press release provides detailed information on the recruitment drive, open positions, qualifications, and the company’s recent expansion initiatives.

We request you to take note of the same.

Thank you.

For **Sai Life Sciences Limited**

Runa Karan
Company Secretary & Compliance Officer
Membership No.: A13721

Encl: As above.

Sai Life Sciences Limited (CIN: L24110TG1999PLC030970)

Corporate office

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Sai Life Sciences to recruit 200 scientists in November

Walk-in interviews in Bengaluru on November 15–16, 2025.

Hyderabad, India, November 11: Sai Life Sciences Limited (BSE: 544306 | NSE: SAILIFE), one of India's fastest-growing Contract Research, Development & Manufacturing Organizations (CRDMO), today announced plans to recruit 200 scientists in November 2025 to serve the growing demand for its Discovery & CMC services. The company will be conducting 'Walk-in interviews' in Bengaluru this weekend during November 15 -16, 2025, at Sai Vishram Business Hotel, Hebbagodi, from 9:00 a.m. to 5:00 p.m.

The open positions span multiple scientific functions including Process R&D, Analytical R&D, Process Engineering, Biology (*in vitro* and *in vivo*), and DMPK. Candidates with qualifications such as M.Sc. (Organic Chemistry / Life Sciences / Microbiology / Biochemistry / Biotechnology), M.Pharm (Pharmacology or related disciplines), B.E. / M.E. (Chemical Engineering), or Ph.D. in relevant areas are invited to apply. Professionals with 2-14 years of experience are encouraged to participate.

Commenting on the plan, Siva Chittor, Whole-Time Director and Chief Financial Officer, Sai Life Sciences, said, "The current onboarding of scientists will support our expanding operations. At Sai, we are continuously building an ecosystem where scientists can do the best work of their careers — solving complex scientific challenges that make a real difference to patients' lives. We offer an environment that combines deep scientific rigor, exposure to advanced technologies, and opportunities for continuous learning and growth."

The hiring drive comes at a time when the company is expanding both capacity and capability across its global operations. Recently, Sai Life Sciences announced the groundbreaking of a new CMC Process R&D Center at its integrated R&D campus in Hyderabad. Scheduled for completion by September 2026, the facility will double the company's Process R&D capacity while adding new capabilities in peptide development, oligo intermediates & linkers development, formulation development, and early-phase clinical supplies. Earlier this year, the company also expanded its Integrated Discovery platform with the launch of a state-of-the-art biology facility at its Hyderabad campus. This facility enhances Sai's ability to support complex biological targets and strengthens its role in large, integrated discovery programs.

With a team of over 3,400 professionals, Sai Life Sciences partners with more than 300 global innovators, including 18 of the top 20 pharmaceutical companies, to accelerate the discovery, development, and commercialization of complex small molecules.

About Sai Life Sciences

Sai Life Sciences is a full-service Contract Research, Development & Manufacturing Organization (CRDMO) working with innovator pharma and biotech companies globally to accelerate the discovery, development, and commercialization of small molecules and emerging modalities. The company's vision is "to advance the frontiers of science with our partners, delivering solutions that bring innovative medicines to patients worldwide." With operations across India, the UK, and the US, Sai Life Sciences offers deep scientific expertise, world-class infrastructure, and a culture of excellence focused on quality, safety, and sustainability. For more details visit: www.sailife.com

For further information, contact:

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