

30 March 2026

To National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 NSE Scrip Symbol: SaiLife	To BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street Mumbai - 400001 BSE Scrip Code: 544306
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Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that **Dr. John Pavey**, Head - Global PR&D has been appointed as a Senior Management Personnel ("SMP") of the Company, effective **1 April 2026**. He replaces Dr. Dean David Edney, Head - Global PR&D, who shall retire from his position as a Senior Management Personnel with effect from the close of business hours on 31 March 2026.

The required disclosures to be made pursuant to the Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/0155 dated 11 November 2024 are enclosed herewith.

We request you to take the above on record.

Thank you.

For **Sai Life Sciences Limited**

Runa Karan
Company Secretary & Compliance Officer
Membership No.: A13721

Encl: As above

Sai Life Sciences Limited (CIN: L24110TG1999PLC030970)

Corporate office

L4-01 & 02, SLN Terminus, Survey #133, Gachibowli Miyapur Road, Gachibowli, Hyderabad – 500032, Telangana, India.

Registered office

Plot No. DS-7, IKP Knowledge Park, Turkapally (V), Shameerpet Mandal, Medchal-Malkajiri (Dist), Hyderabad -500078, Telangana, India.

Contact us

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ANNEXURE I

The details as required in terms of Regulation 30 read with Schedule III of the LODR and SEBI Master Circular dated 11 November 2024

S. No	Particulars	Description
1	Reason for change viz. appointment, re-appointment , resignation , removal , death or otherwise	Appointment of Dr. John Pavey, Head - Global PR&D, as SMP of the Company in place of Dr. Dean David Edney, Head - Global PR&D, retiring at the close of business on 31 March 2026.
2	Date of appointment/ re-appointment / cessation & term of appointment/ re-appointment	Dr. John Pavey has been appointed as Senior Management Personnel of the Company with effect from 1 April 2026. Term of Appointment - Not applicable
3	Brief Profile (In case of Appointment)	Dr. Pavey brings over two decades of global experience in CMC and chemical development, including senior leadership roles at Johnson & Johnson, UCB, and AstraZeneca. His experience spans API development across the product lifecycle, regulatory approvals, and commercial supply, with expertise in new modalities, digital chemistry, sustainable manufacturing, and Quality by Design. He holds a BA (Hons) in Chemistry from the University of Oxford, a PhD in Organic Chemistry from the University of Liverpool and has completed postdoctoral research at the University of Cambridge.
4	Disclosure of relationships between directors (in case of appointment of director)	Not applicable

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