

# Health, Safety, Environmental & Sustainability (HSE&S) Policy

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At Sai Life Sciences, Health, Safety, Environment, and Sustainability (HSE&S) are central to our growth. Our goal is to be a resilient organization where safety, sustainability, and innovation coexist — upholding our stakeholders' interests while minimizing environmental impact.

We shall achieve this by:

**Energy & Climate:** Reducing energy consumption and greenhouse gas (GHG) emissions by adopting energy-efficient technologies and expanding renewable energy use.

**Water Stewardship:** Conserving water, increasing recycling and reuse, and engaging in watershed-level initiatives to enhance water availability and quality.

**Biodiversity Protection:** Preserving and restoring ecosystems around our facilities by integrating biodiversity considerations into project planning and operations.

**Pollution Prevention:** Preventing local and accidental pollution through robust containment, monitoring, and emergency preparedness systems.

**Materials, Chemicals & Waste Management:** Optimizing material use, eliminating hazardous substances where feasible, and enabling safe disposal and circularity through recycling and recovery.

**Product Use & Responsibility:** Ensuring product safety during intended use through scientific risk assessment, labeling, and information disclosure.

**Product End-of-Life:** Supporting product take-back, recycling, and extended producer responsibility initiatives to reduce lifecycle environmental impact.

**Customer Health & Safety:** Ensuring compliance with global pharmacovigilance and product safety standards to protect patient and consumer health.

**Environmental Advocacy & Services:** Promoting environmental awareness, participating in local sustainability projects, and engaging stakeholders in shared environmental goals.

**Compliance & Legal Adherence:** Complying with all applicable health, safety, and environmental regulations, and exceeding minimum standards where possible.

**Worker Safety:** Providing a safe and healthy workplace through hazard identification, incident prevention, and occupational health programs.

**Process Safety:** Implementing best-in-class engineering and risk control practices to eliminate catastrophic failure risks in high-hazard operations.

**HSSE Objectives & Targets:** Setting and reviewing measurable safety, environmental, and sustainability goals annually to drive continuous improvement.

**Contractor Safety:** Extending safety management systems to all contractors and ensuring alignment through orientation, audits, and performance reviews.

**Responsible Value Chain:** Promoting sustainability, ethics, and safety across the supply chain through assessments, collaboration, and responsible sourcing.

**Third-Party (Vendor) Safety:** Holding vendors accountable to our safety standards and evaluating their performance through audits and engagement.

**Product Stewardship:** Embedding environmental and safety considerations across the product lifecycle, from development to post-use impact.



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